

THE HONG KONG COLLEGE OF PATHOLOGIST

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(Recreation of Newsletter)

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PRESIDENT'S MESSAGE

Since its inception, our College has suc cessfully established standards of training, completed an initial process for recognition of training posts, and is now focusing its attention upon a most important element of the College's role, that of instituting examinations which are favourably regarded both by our fellows and by similar colleges in other parts of the world. From January this year, we are moving forward from a period of fellowship eligibility based largely on success in examinations of other colleges, to the next phase where we will gradually introduce our own College examinations. During this transition. we are most grateful for the goodwill and the generously offered assistance of our sister colleges in Australasia and the United Kingdom. (More details concerning exams are provided in this newsletter under the Training and Examinations Committee section.)

Many other professional matters also require the attention of the Council, including manpower issues, acceptance and recognition of our quality assurance programmes, laboratory accreditation, development of appropriate pathology services in Hong Kong's hospitals and the implic ations on training. How the major provider of health care, the Hospital Authority, implements its policy on the 'internal market' in pathology will also have impact on the profession and the mutual support members of the profession traditionally provide each other.

At these times of change, we need more than ever to have a strong sense of unity, within the profession so that the College representatives can speak out on important issues on behalf of all members. Please use the Newsletter and any other means to communicate with fellow members of the College and with the Council. We do need to hear from you and to re-

ceive as wide a spectrum of opinion as possible on all these professional matters of vital importance to the future of our profession.

Farewell Professor John Masarei.

Professor Masarei is leaving Hong Kong in July to return to Australia. The College owes a great debt to Professor Masarei who has provided enthusiastic leadership in many aspects of college activities, especially in drawing up standards of training in Chemical pathology, getting the QA program into action and in organizing QA related programs as well as in the number of roles college councillors participate in. On behalf of the College we wish Professor Masarei and his wife well for the fu-

As a reflection on the dedication of Professor Masarei and his involvement with the College it has become necessary to find replacements for his positions as Chief Examiner in Chemical Pathology, Chairman of Quality Assurance Standing Committee, Member of Credentials Committee and Member of the Training and Examinations Committee. The new members of these committees, as appointed by the Council, are highlighted in the relevant sections later in the Newsletter. The College welcomes them all and appreciates the time and effort required of them. In addition the Council co-opted Professor ED Janus to take over Professor Masarei's position as Council Member and has appointed him as Chief Examiner in Chemical Pathology.

> THE 3RD ANNUAL GENERAL **MEETING TO BE HELD**

OCTOBER 29TH. 1994 HONG KONG JOCKEY CLUB. HAPPY VALLEY.

The **3rd Annual General Meeting** will be held on October 29th, 1994 at Hong Kong Jockey Club in Happy Valley. As in previous years the AGM will be preceded by the Admission of new Fellows. The 3rd TB **Teoh Foundation Lecture** will be followed by dinner.

is now 206 with 11 Honorary Felbers and 28 Associates.

THE REGISTRAR WRITES:

1. Sponsorship at XXth Congress of the IAP.

The Council has decided to sponsor 1 or 2 trainees to attend the XXth International Congress of the International Academy of Pathology with funds provided by the Chan Woon Cheung Education and Research Fund. The sponsorship will be in the form of complete or partial re-imbursement of the registration fee and will be allocated on the basis of the best submitted abstract as decided by the Council. Those wishing to be considered should therefore send a copy of their abstract as submitted to the IAP abstract committee to Dr WP Mak no Chief Examiners later than the end of June

(Please see the regulations concerning the Chan Woon Cheung Education and Research Fund later in this edition of the Newsletter.)

2. Quotable Qualifications.

Please be informed that the Hong Kong Medical Council has formally notified the Academy of Medicine that the following qualification is both quotable and registrable:

(Pathology)

Abbreviation: *FHKAM* (*Pathology*) Chinese Designation:

Registering a qualification with the Medical Council will result in the qualification appearing against a medical practitioner's name in the annual Government Gazette. You will be informed of the method of registration as soon as the Fellowship diplomas are available.

The total membership of our College Please note that the qualification of Fellow of the Hong Kong College of lows, 88 Founder Fellows, 39 Fel- Pathologists (Abbreviation: FHKC lows, 13 Overseas Fellows, 27 Mem- Path.) is not yet quotable or registrable. The right to use this as a quotable qualification has particular application to local and overseas fellows who may not be members of the Academy of Medicine. The college is pursuing this matter and will keep members informed of progress.

TRAINING AND **EXAMINATIONS** COMMITTEE

Committee:

Professor FCS Ho (Chairman), Dr KW Chan (Vice-Chairman), Dr SL Loke (Secretary), Dr KL Au, Dr LC Chan, Dr RJ Collins, DrJ Lawton, Dr WP Mak, Dr HK Ng, Dr WH Seto, Dr David Yip and **Prof ED Janus**.

The names of the Chief Examiners are: Anatomical Pathology - Dr RJ Collins Chemical Pathology - **Prof ED Janus** Forensic Pathology - Dr David Yip Haematology - Dr LC Chan Immunology - Dr John Lawton Microbiology - Dr WH Seto AP/CP - Dr HK Ng.

Registration of Trainees.

Most trainees and training positions have now been registered with the College. The breakdown by trainees in Title in Full: Fellow of the Hong training positions is as follows: Anat. Kong Academy of Medicine Path. (27), Chem. Path. (4), Forensic Path. (4), Haemat. (5), Microb. (7), Virol (4) giving a total of 51.

> The Council has decided that the period for registration will be from January 1st 1994 forwards. Applications for ac

creditation of training time before that date will be considered on an individual basis

Rotation Scheme for Trainees.

The scheme will be introduced from January 1995. The detailed functioning of the rotation scheme is shown in the table later in this newsletter.

College Examinations

The Council recently decided that it was desirable to offer an annual examination in most of the disciplines. The Council also agreed in principle that an examination should be mounted, with all its attendant costs, even if only one qualified candidate applied for the examination in that year.

The College examination fees have been set at HK\$3,000 for Membership examination and HK\$4,000 for the Fellowship examination. Special Assessment (note this is NOT the same as the Fellowship Assessment as described later) is set at HK \$7,000.

The College aims to offer Fellowship Assessment Examinations this year in Anatomical Pathology and Forensic Pathology and also a Membership Examination in Chemical Pathology

The Hospital Authority has kindly agreed to pay the airfares and accommodation costs to enable the Chief Examiner in Microbiology and the Chief Examiner in Anatomical Pathology of the Royal Australasian College of Pathologists to come to Hong Kong to examine local candidates for the RCPA examinations later this year. This would provide us with the opportunity to obtain the Chief Examiners service as one of our External Examiners for the Fellowship assessment in Anatomical Pathology. The College will also approach the Chief Examiner in Chemical Pathology of the RCPA with an offer to sponsor his visit to act as External Examiner in Chemical Pathology. Professor Bernard Knight, the External Examiner in Forensic Pathology, will be in Hong Kong later this year.

Anatomical Pathology: The T&E Committee suggested (and the Council subsequently endorsed) that for this year the College Fellowship Assessment take the form of an examination to be offered to all eligible candidates who are sitting for the final examination of the Australasian College and have passed the written and practical examinations but who may not have yet sat the orals. A pass in the additional examination set by the HK College would be conditional on success in all parts of the other college's examinations. (Candidates who have previously obtained the MRCPath or FRCPA and who wish to become Fellows of the HK College of Pathologists may also apply for the Fellowship Assessment.) One reason for a local examination is to cover areas which are required by the HK College training and examination regulations and which may not be examined by the overseas college. For instance it is possible that a candidate training under the Australasian scheme would not have fulfilled the HK College requirement to be examined in autopsy procedure.

The detailed format of the examination will require further consideration by the AP examination panel but guidelines from the T&E Committee and the Council are that there be at least a slide examination and an oral examination. In addition those candidates who are not already Members of the Hong Kong College or without MRCPath (UK) would be required to participate in an autopsy examination.

The likely time for the HK examination would be October at around the time of the corresponding Australasian or UK examination. Further information and application forms will

be issued soon.

Chemical Pathology: There will be a Membership Examination in Chemical Pathology this year. The proposed examination dates are for the written examination to be held in October and with a subsequent oral examination.

Forensic Pathology: The External Examiner in Forensic Pathology, Professor Bernard Knight will visit Hong Kong this year. The Fellowship assessment will take place in October.

THE EDUCATION COMMITTEE

The new Education Committee consists of Dr KL Au (Chairman), Dr Dominic Tsang (Vice-chairman), Dr SK Wan (Secretary), Dr Albert Chan, Professor FCS Ho (ex-officio), Professor JCK Lee, Dr KC Lee and Dr Lily Ma.

THE CREDENTIALS COMMITTEE

The Credentials Committee of the College, which is responsible for assessing and recommending to Council all applications for associateship, membership and fellowship of the College, consists of Professor JCK Lee (Chairman), Dr WP Mak (Secretary), Dr KL Au, Dr RJ Collins, Dr HIK Mong, Dr Wilina WL Lim and Dr Anthony CC Shek.

PROFESSIONAL & GENERAL AFFAIRS COMMITTEE

Committee: Dr RJ Collins (Chairman), Dr Maria Wong (Secretary), Dr Philip Beh, Dr CK Lin, Dr HK Mong and Dr Dominic Tsang. Please feel free to approach any of the committee if you have suggestions or comments.

A suggestion that the PGA Committee consider production of a booklet con-

taining the names of all College members with their addresses and telephone/fax numbers is being considered.

Please note that, as an editorial decision, the full address and telephone/ fax numbers of local members of the College are not listed in the Newsletter. The Newsletter is freely available and this policy was used to provide some barrier to the undesired dissemination of such information. Of course a booklet of such information can be similarly used but it is likely that the advantages of a single source of such information for our members outweighs the disadvantages.

If any member feels strongly against producing such a address booklet please contact the PGA Committee through the College Registrar.

A proposed design for a tie to be produced by the Goldlion company if accepted is being circulated amongst College members for comments. If the majority are in agreement then a template (costing \$3,000) will be produced for final assessment. A scarf design using a similar main motif will be produced a little later.

THE QUALITY ASSURANCE COMMITTEE

The new committee consists of Professor ED Janus (Chairman), Dr CK Lin (Vice-chairman), Dr Anthony CC Shek (Secretary), Professor JCK Lee, Dr WL Lim, Dr HW Liu, Dr Fernand Lai and Dr David Wei.

THE STEERING COMMITTEE FOR THE HONG KONG MUSEUM OF MEDICAL SCIENCES

Committee: Professor FCS Ho (Chairman), Dr HK Mong (Vice-Chairman), Dr Albert Chan (Secretary), Mr Choong Yin Lee (Hon Architectural Consultant), Mr Peter Mark (Hon Legal Adviser), Mr Gerard Penny (Hon Financial Advisor), Dr MH Tai (Hon Scientific Adviser), Mrs Mary Leong (Hon Resources Officer), Professor Gerald Choa, Dr RJ Collins, Professor JCK Lee, Dr Susan Leong & Dr WP Mak.

October 1994 is the TARGET date for opening the Museum providing we can raise at least \$3 million for internal refurbishments by June 1994.

Your help is vital in seeking contributions of any size from friends colleagues and the community. All donations will be acknowledged and donors contributing \$10,000 or more) will have their names engraved on a plaque at the entrance lobby. Please note that all donations over \$100 are tax deductible.

New Fellows, Members and Associates

The College extends a warm welcome to the following:

Associates:

Dr Margaret **IP** (PWH) Dr **LAI** Sai Chak (FORENSIC) Dr **NG** Chung Ki (FORENSIC) Dr **TSE** Man Kit, Gary (CANADA)

CHANGE OF ADDRESS:

Dr **LOKE** Shee Loong (Founder Fellow), Histopathology Laboratory, St. Theresa Hospital, Prince Edward Rd, Kowloon, HK.

Dr **TEOH CHAN** Ching Haan (Founder Fellow), Greenside Villa, 77 Blue Pool Road, Flat A2, 3/F, HK.

Address any correspondence to: "Dr RJ Collins, Editor, Newsletter, Hong Kong College of Pathologists, C/o Dept Pathology, HKU, QMH." Fax: 8725197.

The Chan Woon Cheung Education and Research Fund

In 1991, friends, colleagues and former students of the late Dr Chan Woon Cheung endowed a fund in his memory to promote education, training and research in Pathology.

Regulations governing the Fund.

- a. The fund shall be named "The Chan Woon Cheung Education and Research Fund"
- b. The fund shall only be applied towards the promotion of education, training and research in Pathology, such as,
 - (i)Research grants for studies in Pathology, or
 - (ii)Grants to support training in Pathology, including passage fees and subsistence, where the training is conducted in Hong Kong or the applicant is currently working in Hong Kong.
- c. Local and overseas workers in Pathology, both members and non-members of the Hong Kong College of Pathologists, may apply for grants for the purposes set out in b. above.
- d. Applications for support from the fund may be made on the form prescribed by the Council of the Hong Kong College of Pathologists, and shall be subject to academic scrutiny by the Council. The decision of the Council shall be final.

Administrative arrangements.

- a. The whole of the sum subscribed shall form the endowment fund and shall be invested at the discretion of the Council.
- b. Only the income shall be available for the payment of grants except under special circumstances as decided by the Council.
- c. Funds will normally be allocated not more than twice annually, but applications may be submitted at any time.
- d. After providing for awards in any one year, or if no award is made, any sum remaining may be carried forward to meet the costs of awards in subsequent years, or may be added to the capital sum for investment.
- e. The Council may establish a committee to undertake preliminary assessment of the applications for advice to the Council.
- f. Principal grant holders receiving support from the fund will be required to submit a report at the end of the period of education or training and/or annual progress report to the Council.
- g. At the beginning of each financial year, the Hon. Treasurer shall supply to the Council an annual statement of account for the fund indicating the income available for allocation during the year in question.

Rotation Scheme for Trainees.

- 1. The scheme will be monitored by the Training and Examination (T&E) Committee of the College.
- 2. Joining the scheme is encouraged.
- 3. Every January and July, the department unit head should submit the coded numbers of the accredited training posts and the names of the trainees nominated to join the scheme to the secretary of the T&E Committee for matching. Preference on unit and specialty to be seconded to should be stated, as well as post available for an incoming trainee.
- 4. Matching will be done by the T&E Committee.
- 5. The training in each department/unit would normally be for 6 months (or any other appropriate duration). Rotation would normally start on 1st April or 1st of October.
- 6. The secretary of the T&E Committee will notify the department/unit heads about the result of the matching in February and August.
- 7. The department/unit heads should obtain approval from the relevant authorities concerned for secondment of their trainees to other departments/units.

This scheme is instituted as a trial scheme in the first instance, pending more support to be given by employers to the concept of training posts and rotational training programmes. We hope that it can be of help to all training departments and may also save time in making individual arrangements