IEWSLETTER OF THE HONG KONG COLLEGE OF PATHOLOGIST



# TEHNOMOGUEES FAMILIES FAMILIE

The Hong Kong College of Pathologists, Incorporated in Hong Kong with Limited Liability

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As the year moves on, the College and its members continue to participate in important changes for our profession.

#### Medical Laboratory Accreditation

It is pleasing to be able to report that the development of a medical laboratory accreditation program for Hong Kong is proceeding well. Subsequent to my appointment as a member of the Accreditation Advisory Board (AAB) of Hong Kong Accreditation Service (HKAS), a Working Group reporting to the AAB has now been formed. It is felt the compos ition of this Working Group achieves the aims of having good representation from the range of stake-holders and means of communication with as many interested persons as possible while still maintaining a reasonable-size highly productive group.

The Working Group has appointed chairpersons and deputies to establish representative Task Forces in the areas of Anatomical Pathology, Chemical Pathology, Immunology, Clinical Microbiology and Infection, and Haematology. Their role is to work on areas specific to, or in some cases grouped with, the disciplines and to report back to the Working Group.

For Medical Laboratory Accreditation in Hong Kong the criteria, in common with similar international bodies (eg. NATA, CPA), will be based on two core standards —ISO/IEC 17025 and ISO/DIS 15189. The former is a generic standard while the latter is specifically written for the medical laboratory and expected to be adopted internationally this year. These standards are stated in general terms and explanations and interpretations will be needed. These will assist assessors as well as provide guidance to the laboratories and are termed Supplementary

Criteria. Drafting these will be one of the roles of the Task Forces.

Setting up this program will be hard work but with the commitment of all will result in just the program that we have been seeking for the last 10 years or more for Hong Kong.

## Professional Certificate in Diagnostic Cytopathology

The College goes on from strength to strength. You will note elsewhere in this newsletter that the Professional Certificate in Diagnostic Cytopathology, jointly organized by College and SPACE, has been considerably oversubscribed and the number of places has been expanded. This reflects the need for such an established course but also emphasises the perceived value of this, the most comprehensive course mounted by us to date. It has been critically assessed by SPACE and makes use of a wide range of educational devices to optimise and make the learning process accessible and enjoyable. The course teaching faculty includes most persons involved in cytopathology in Hong Kong with only a couple unable to contribute on this occasion. All the above bodes well for a successful ongoing event.

## 23rd International Tutorial on Clinical Cytology

Concerning a further aspect of cytology, the College has great pleasure in announcing that the College and the International Academy of Cytology (IAC) Tutorial of Cytology (TOC) will cosponsor the 23rd International Tutorial on Clinical Cytology to be held in Hong Kong from October 2<sup>nd</sup> - 9<sup>th</sup> 2003 at the HK Academy of Medicine - (see more later).

#### "FAREWELL TO DR. CHRISTOPHER TSE CHUN HING"

We learned that Dr Christopher Tse Chun Hing has recently announced his resignation from Queen Elizabeth Hospital active from 1st September this year and will migrate to Seattle, United States in late July.

Chris has been a Consultant Pathologist of QEH since 1985 and became Chief of Service (Pathology) in 1992 - positions he still holds. Being COS in Pathology of such a large and active hospital as QEH is a full-time position in itself, but Chris still has managed to devote time to a range of other interests and activities. While he has held a number of active and important positions within the Hospital Authority and in a number of societies and other organizations, he has always been a diligent and devoted contributor to the activities of the College.

He is a Founder Fellow of the College, a Council Member from 1991-93, the Registrar from 1995-99 and Vice-President from 1999-2001. In the early days of the College he was the Chairman of the Anatomical Pathology subcommittee charged with drafting that part of the initial version of the Regulations on Postgraduate Training and Examinations.

He has also served on the Training and Examinations Committee and the Credentials Committee of the College and has been a member of the Anatomical Pathology Examinations Panel for a number of years. He has been active as a member of the Panel of Inspectors responsible for assessing training posts and a member of the Task Force on application for recognition of subspecialities by the Hong Kong Academy of Medicine. In particular he has been a tireless worker in the College Working Group on Laboratory Accreditation, an endeavour that is now beginning to bear fruit.

As is obvious, from this less than complete list, the College owes a major debt to Dr Tse and has much to thank him for. On a personal note I will miss his presence in Hong Kong. We all greatly appreciate his incisive intellect, ability to get the job done and gentle means of achieving results and have enjoyed his quiet wit and accompanying mischievous smile especially during rather late running meetings.

We wish you well in your new endeavours!

Robert J. Collins
President
The Hong Kong College of Pathologists

## "QUALITY ASSURANCE PROGRAMMES OF SIX PATHOLOGY SPECIALTIES ARE OFFERED THIS YEAR"

Quality assurance programmes of six disciplines, namely, Anatomical Pathology, Chemical Pathology, Microbiology, Haematology, Transfusion Serology and Immunology, are offered by our College this year.

The information sheets and application forms have been put up on our College's website at: http://www.hkcpath.org.

For those who are interested, please contact Dr. W.K. Ng (Chairman of Quality Assurance Committee) at 25955220 or Dr. W.K. Luk (Secretary of Quality Assurance Committee) at 22080895 for details.

#### "SIX PATHOLOGY SPECIALTIES HAVE BEEN APPROVED BY THE HONG KONG MEDICAL COUNCIL"

The Medical Council of Hong Kong had formally accepted six specialties, namely, Anatomical Pathology, Chemical Pathology, Forensic Pathology, Haematology, Immunology, Clinical Microbiology and Infection, to be included in the Specialist Register.

With the addition of these 6 specialties, there are now 7 pathology specialties listed in the Specialist Register. College Fellows can now apply to The Hong Kong Medical Council for registration as "Specialist" in any one of them. Please be reminded that the change of specialty in The Medical Council of Hong Kong does not change the degrees of The Hong Kong College of Pathologists (HKCPath) and The Hong Kong Academy of Medicine (HKAM). The degree for HKCPath is still FHKCPath and that of HKAM is FHKAM (PATHOLOGY).

Our College Council has laid down the eligibility criteria, according to the post-graduate qualification and working experience of College Fellows, for the different specialties. Fellows who wish to change their specialty listing should apply directly to The Medical Council of Hong Kong to withdraw from the existing specialty and submit a new application together with a prescribed payment of HK\$960 to The Medical Council.

On the other hand, they may retain the current status and consider changing the title at a later date as required. The Hong Kong Medical Council, on receiving the request for registration in any of the six specialties, will ask The Hong Kong Academy of Medicine to confirm the eligibility of the applicant for that specialty. The Academy will then seek further confirmation from our College. For details, please contact Dr. Ng Wing-Fung (Registrar) at 22080888.

#### "FULFILMENT OF CME REQUIREMENT WILL BE LINKED UP WITH GRANTING OF ANNUAL PRACTISING CERTIFICATE"

During the 80<sup>th</sup> Education Committee Meeting of The Hong Kong Academy of Medicine, the Colleges were informed that The Hong Kong Medi-

cal Council has decided to link up annual practising certification with fulfillment of CME for all doctors, both specialists and non-specialists (including trainees) alike.

"Annual practising be certification will be linked downwith CME fulfilment"

A few extra guidelines are also set, which include a minimum of 10 CME points a year (besides 90 points per three year cycle), remedial to be made

up in the fourth year to 120 points, and recording and reporting of CME has to be speeded up so that the certification will be almost "real-time". The expected date of commencement of this policy will be October, 2004.

#### "TRAINING LOGBOOK SYSTEM FOR OUR TRAINEES STARTS"

The Training and Examinations Committee has finalized the format of Training Logbooks of various disciplines last year. This logbook system will be implemented in mid 2002. The content of the logbooks can be downloaded from our College's web page at http://www.hkcpath.org.

Please do remind the Educational Supervisors and Trainees of your Departments to attend this inportant function and collect the logbook folders, free of charge, on that day!

A briefing session on the new logbook system will be held on  $8^h$  July, 2002 (6:00 – 8:00 p.m.) in Rooms 702 - 703, The Hong Kong Academy of Medicine Jockey Club Building, 99 Wong Chuk Hang Road, Aberdeen, Hong Kong.

"Briefing session on the new LOGBOOK system will be held on 8th July 2002"

#### "UPDATES ON CHANGE IN EXAMINATION FORMAT"

The Training and Examinations Committee has finished updating the College's Regulation in Training and Examination last year. The new version has been approved by The Hong Kong Academy of Medicine and is ready for distribution.

There will be no change in examination format, except for a reduction of the number of written papers from two to one in Anatomical Pathology Membership Examination, starting from 2004.

The Membership Examinations and Fellowship Assessments of various disciplines in 2004 and 2006 respectively will follow the recently revised training regulations.

The revised Training Regulations booklets will be distributed to Educational Supervisors, Examiners, Laboratory Inspectors and newly registered Pathology Trainees. Other Fellows and Members may receive a complimentary copy upon request.

# "WILL YOUR ROTATIONAL TRAINING BE RECOGNIZED BY THE COLLEGE?"

If you are trainees of The Hong Kong College of Pathologists and are planning to have a period of rotational training in another local hospital, please make sure that you are actually taking up a vacant training post in that training centre.

Each recognized training centre in Hong Kong has been assigned a certain number of training posts after regular laboratory inspection by a team of inspectors appointed by our College. If you are currently taking up a non-training post, your pathology training will not be recognized!

Please do consult your department heads for details. It is also advisable for trainees planning to take any overseas training to have his/her training programme pre-approved by the Training and Examinations Committee of our College.

Also, do not forget to ask your Educational Supervisors to submit your Annual Training Reports on time.

#### "BASIC CRITERIA FOR A CERVICAL CYTOLOGY SCREENING LABORATORY"

One of the most important roles of the College is in determining and maintaining standards in pathology. This is an area which requires some additional attention. The following is hopefully a good example of such involvement.

Several of our College Fellows are participating in the Department of Health Cervical Screening Task Force and its Working Group on Quality Management. As part of the deliberations of the Working Group, the captioned document has been produced from input from the immediate pathologist members of the DH group but also incorporating the views from many others. This has been forwarded to the Council for consideration as a College position statement.

The document, on the advice of the College Council, has been reviewed by the panel of the Anatomical Pathology Specialty Board, comments received and it has been forwarded to the Council to adopt.

To enable members at large to view and give any comments the document, which is in two parts - a summary and a longer explanatory section - will be posted on the College home page. While this is felt to be a comprehensive and workable document which takes a definite position, as befits the College, in keeping with all such documents it will be reviewed in the future and modified if so decided.

## "THE PROFESSIONAL CERTIFICATE COURSE IN DIAGNOSTIC CYTOPATHOLOGY HAS BEEN OVER-SUBSCRIBED"

The Professional Certificate in Diagnostic Cytopathology course, jointly organized by The Hong Kong College of Pathologists and School of Professional and Continuing Education of The University of Hong Kong, has been over-subscribed. The quota has thus been expanded from 40 to more than 50 - which is a most pleasing result.

The entire course will last for 5 months, starting from mid May and ending in mid October, 2002.

Special thanks are given to our wide range of invited speakers and tutors, as well as to those who have contributed in organizing the course.

#### "PRACTICE GUIDELINES ON CERVICAL CYTOLOGY IS AVAILABLE IN HONG KONG NOW"

The Hong Kong Society of Cytology has produced a most useful document entitled "Cervical Cytology Practice Guidelines" which has been endorsed by the Council of the College as a step forward in providing laboratories in Hong Kong with guidance as to "good practice" in cervical cytology.

The document gives general advice over a whole range of areas and the Society is to be commended for taking this important step.

The information can be downloaded from the web page of The Hong Kong Society of Cytology at http://www.cytology.org.hk.

"Visit http://www.cytology.org.hk for Cervical Cytology Practice Guidelines"

# "PROGRESS ON CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD) PROGRAMME"

As requested by the Hong Kong Academy of Medicine, each College has to submit a voluntary CPD programme for implementation this year. Second revision of the draft CPD programme of College is presented herewith for further consultation. Please send you comments to Dr. W.P. Mak, Chairman of Credentials Committee (wp\_mak@dh.gov.hk) as soon as possible.

#### Draft of CPD Programme for Further Consultation (Second Revision)

- 1. A single scheme of minimum 135 points per 3-year cycle.
- 2. It includes 90 points from CME and 45 points from other activities.
- 3. The CME part is as before, but anything related to QA will be taken out.
- 4. The other portion can be a combination of the following:

QA Activities	Maximum 40 points per three years
Clinical Audit	Maximum 30 points per three years
Peer Review	Maximum 30 points per three years
Teaching and Research	Maximum 30 points per three years
New Skills / Techniques	Maximum 30 points per three years
Medical Rounds	Maximum 30 points per three years
	Clinical Audit Peer Review Teaching and Research New Skills / Techniques

Remarks: One point is equivalent to 1 hour of "passive participation". However, pre-approval is required.

#### 5. QA Activities

To participate on personal basis

Include participation, administration and reporting

Participation in one session of College programme includes sending in answers and reading of reports (number of points to be proposed by organizer and approved by the College)

#### 6. Clinical Audit

Includes auditing clinical outcome of other units or auditing of pathological reports Include inter-hospital review of slides, smears and numerical results, etc

#### 7. Peer Review

Actual clinical practice to be observed by reviewer

Four points for acting as reviewer per hour, including writing up of report

College to design standard report format and protocol

Two points for under observation for 1 hour, including writing up of improvement plan

#### 8. Teaching and Research

Can be claimed by teachers in Universities also

For teaching pathology to graduates, undergraduates and other professionals

Research cannot double score if publication get scores in CME

#### 9. New Skills / Techniques

Use a broad meaning for skills relevant to professional practice, so that skills like IT, management, etc should be included

Can include participation in workshops and attachments to other departments

#### 10. Medical Rounds

Include grand rounds, clinico-pathological conferences and slide seminars, etc.

# "CHANGE IN TERMS OF REFERENCE OF OUR CREDENTIALS COMMITTEE"

The Terms of Reference of the Credentials Committee were revised during the 5<sup>th</sup> Council Meeting on 19<sup>th</sup> April, 2002, as follows:

- To examine documents in relation to the credentials of members and applicants for membership on the request of the Council.
- To make recommendations to the Council on the set up of guidelines and protocols in relation to the professional practice and development.

Thus, Members of the Credentials Committee, with the help of various Specialty Boards, will look into this matter of guideline setting.

The first topic to tackle is "Guidelines on Prolonged Storage of Human Tissue". Reference will be made to the Report of the Working Party of the Royal College of Pathologists and the Institute of Biomedical Science on the Retention and Storage of Pathological Records and Archives published in 1999. The Specialty Boards and Programme Advisory Panel are being consulted.

If you have any suggestions, please send them to any member of the Boards / Panel or Credentials Committee as soon as possible.

#### "SOUVENIRS OF OUR COLLEGE AVAILABLE FOR SALE"

The following souvenirs are still available for sale, on a first-come-first served basis:

Pewter pen and pencil holders etched with the College logo at HK\$350 each.

Porcelain mugs marked with the College logo and 10<sup>th</sup> anniversary 1991 – 2001 at HK\$20 each.

Please contact Dr. K.S. Wong (Chairman of Professional and General Affairs Committee) at 26664225 for purchase.

#### "ERRATUM"

There were printing errors in the 10<sup>th</sup> Anniversary Book of our College. The panel of Haematology Specialty Board (12<sup>th</sup> September, 2001 to 11<sup>th</sup> September, 2003) should read:

Dr. Chu Wan, Raymond (Chairman)

Dr. Chow Yu De, Eudora

Dr. Liu Hing Wing

Dr. Ma Shiu Kwan, Edmond

Prof. Ng Heung Ling, Margaret

Dr. Tsoi Wai Chiu Dr. Wong Kit Fai Prof. Chan Li Chong

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Visit our Homepage: http://www.hkcpath.org

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