



SCIENTIA ILLUMINAT MEDICINAM

THE HONG KONG COLLEGE OF PATHOLOGISTS

香港病理學專科學院

The Hong Kong College of Pathologists, Incorporated in Hong Kong with Limited Liability

President's Message

Belated Season's Greetings, Happy New Year and Kung Hei Fat Choi in this year of the Snake!

This year is a very special one for the College - it is our **10th anniversary** - a time for reflection and to savor, with some satisfaction, our considerable achievements. Our present secure position owes much to all who have selflessly contributed since the inception of the college.

On your behalf, I wish to express the College's thanks and appreciation for the hard work of those Council members who have recently com-

pleted their terms - Dr MONG Hoi Keung, Dr POON Wai Ming and Dr YUEN Siu Tsan and to welcome the following new Council members - Dr HAU Kong Lung, Dr MA Shiu Kwan, Edmond and Dr WONG Koon Sang.

Apart from the obvious heavy involvement in COP 2001 and established activities, the Council and other college members will work over the next year to: formalize the various college and council procedures; explore means to broaden trainee's rotations, especially overseas; consider better methods to acknowledge success in the Member-

ship examination; set up a formal registry of College fellows; consider the possibility of accepting overseas candidates for college examinations and explore future directions for the QA programme. The Council would be pleased to hear opinions and suggestions on these and any other points fellows might raise.

Our two Vice-Presidents, Dr SL Loke and Dr CH Tse will represent the College at the conference "Health Care, East and West, Moving into the 21st Century", to be held in USA this year.

Inside this issue:

President's message	1
2001 Combined Meeting - RCPA, HKCPath, IAP(HK)	1
Council Priorities for 2001	2
Examinations - Important Dates	3
Specialty Boards and Advisory Panel	5
Chan Woon Cheung-Fund Education and Research Fund	10
Office Bearers & Council Members contacts	11

Special points of interest:

- The Combined Meeting in 2001 Draws Closer.
- Successful Candidates in College Examinations in 2000



Challenges and Opportunities in Pathology COP - 2001 - Combined Congress of the HKCPath, RCPA and IAP (HK Div)

COP 2001 is now just over eight months away! If you have not received the preliminary, then check it out on College website at www.hkcpath.org. Included are the deadlines for abstract submission and dates for early-bird registration as well as the details of the program at this stage.

COP 2001 has always been envisaged, and promises to be, both an enjoyable and an educational program. More details of this as we draw closer but NOW is the time to register!

For enquiries not covered by the web page then email us at : hkam@hkam.org.hk

COLLEGE PRIORITIES - 2001

1. Training and Examinations Committee

- 1.1 To conduct examinations and assessments.
- 1.2 To enforce the Regulations on Post-graduate Training and Examinations
- 1.3 To establish a log book system for trainees.
- 1.4 To re-inspect and accredit training centres.
- 1.5 To keep a good record of training. To review and re-design the annual report form. To establish a review system to vet trainees annual reports.
- 1.6 To discuss and consider application of a modular system of training for specific areas.
- 1.7 To communicate with trainees, educational supervisors and trainers.
- 1.8 To promote broader rotation of trainees.
- 1.9 To establish broad guidelines for recognition of overseas training.

2. Education Committee

- 2.1 To monitor the implementation of the CME programme.
- 2.2 To organise education activities - which may be held in conjunction with other bodies.
- 2.3 To promote the distribution of publications on standards and protocols.

3. Quality Assurance Committee

- 3.1 To organise and to promote QA programmes.
- 3.2 To establish guidelines on good laboratory practice.
- 3.3 To establish guidelines on laboratory tests.

4. Working Group on Laboratory Accreditation

- 4.1 To establish the role of the College in laboratory accreditation.
- 4.2 To liaise with other organisations for the establishment of a laboratory accreditation programme.

5. Professional and General Affairs Committee

- 5.1 To promote the image of the College and Pathology.
- 5.2 To prepare the annual handbook.
- 5.3 To manage the College Chamber, Hong Kong Academy of Medicine Jockey Club Building.
- 5.4 To improve communication with members by publishing 3-4 editions of the Newsletter yearly.
- 5.5 To organise the Annual General Meeting
- 5.6 To prepare souvenirs of the College.
- 5.7 Increase transparency and communication with members through the Homepage.

6. Credentials Committee

- 6.1 To develop and explore aspects of revalidation / re-credentialling as related to the College, including the CPD committee.

7. Relationship with other bodies

- 7.1 To further strengthen relationships with overseas Colleges of Pathologists, other Colleges in the Academy of Medicine, and our counterparts in the mainland of China.

8. 2001 Combined Meeting

- 8.1 Coordinate planning of all aspects to ensure a successful combined meeting, COP 2001, of the RCPA, HKCPATH and HKIAP in 2001.

College Committees

The Chairman / Convenor of the following College Committees / Groups were appointed at the 1st Council Meeting held on December 8th, 1999 for a 2-yr period with each Chairman responsible for proposing the other Committee / Group members to the Council.

TRAINING & EDUCATION COMMITTEE

Chairman Dr LOKE Shee Loong
Vice-Chairman Dr LEE Kam Cheong

EDUCATION COMMITTEE

Chairman Dr LEE Kam Cheong
Vice-Chairman Dr LOKE Shee Loong

QUALITY ASSURANCE COMMITTEE

Chairman Dr CHEUNG Nga Yin, Annie

CREDENTIALS COMMITTEE

Chairman Dr MAK Wai Ping

PROFESSIONAL & GENERAL AFFAIRS COMMITTEE

Chairman Dr Mong Hoi Keung (1999-2000)
Dr Wong Koon Sang (2000-2001)

WORKING GROUP ON LABORATORY ACCREDITATION

Convenor Dr TSE Chun Hing, Christopher

Successful Candidates in College Examinations 2000

Congratulations to the following successful candidates in the College Examinations held in 2000:

Membership Examinations

Anatomical Pathology

Dr CHAN Kui Fat; Dr CHAU Yuk Ping; Dr CHEUK Wah; Dr JONG Kwok Kwan; Dr LAM Wing Sun; Dr LEE Ka Lai, Clary; Dr TSE Luen Ying; Dr TSUI Po, Polly

Chemical Pathology

Dr CHAN Ho Ming

Fellowship Assessment

Anatomical Pathology

Dr CHAN Shueng Wai; Dr CHAN Wai Kong; Dr CHEUNG Oi Yee; Dr FUNG Shing Hoi; Dr LAM Wai Lung; Dr LEE Chun Kit

Haematology

Dr Jason SO Chi Chiu

Microbiology

Dr HO Pak Leung

Dr KHIN Khin Tint

Training and Examinations Committee - Dr SL Loke

In addition to the usual priority list, the TEC will this year establish a log book system for trainees. The purpose of this log book is to keep a record of trainees cumulative experience as they progress through the various training programmes. In addition to recording key points it will also function as a diary of training activities. The format of the annual return form and its relation to the log book would also be explored this year

Another significant item for the TEC to deal with this year is the fact that virtually all training centres are due for re-inspection by the end of this year. A priority will be to complete the inspection of all centres by the beginning of the 4th quarter of this year.

It is hoped to establish guidelines for the vetting of applicants for examination and recognition of overseas qualifications.

An Important Date for

2001

The Deadline For

ALL

Examination Applications:

31st March, 2001

Contact Dr ST Yuen, Secretary of TEC, for further information (Phone: 2855 4860)

There have also been some suggestions concerning the provision of a modular form of training, especially in the fields of molecular biology and management. This will be explored.

Thus the TEC will be quite occupied in dealing with these matters in addition to supervising examinations.

ATTENTION ALL DEPARTMENT HEADS / EDUCATIONAL SUPERVISORS OF LABO- RATORIES ACCREDITED FOR TRAINING BY THE COLLEGE

The College accreditation of most of the laboratories with recognised training posts will end in 2001. Each of these laboratories will receive a letter from the Secretary of the Training and Examinations Committee (Dr ST Yuen) reminding the Educational Supervisor of the expiry date. All laboratories wishing to continue with accreditation should return the completed form to the Convenor of Laboratory Inspection of that discipline as soon as possible and contact the Convenor to arrange a suitable time for inspection.

Contact Numbers:

Secretary TEC Dr S T Yuen Phone: 2855 4860

Convenors

Anatomical Path. - Dr LEE K C Phone: 2990 1804

Chemical Path. - Dr Albert CHAN Phone: 2990 1806

Haematology - Dr K F Wong Phone: 2958 6791

Forensic Path. - Dr K S Wong Phone: 266 4225

Immunology - Dr Eric Chan Phone: 2855 4149

Clinical Microbiology and Infection - Prof Augustine Cheng Phone: 2632 3339

Education Committee

- Dr KC Lee

Starting from 1 January 2001, activities in external quality assurance programmes (EQAP) will be recognised for Continuing Medical Education (CME) purposes by the College and the Hong Kong Academy of Medicine.

A letter will be sent from the Education Committee to all CME participants explaining the details of the amended clauses of the College CME Scheme, together with a list of College pre-approved EQAPs. The updated CME Scheme as well as the pre-approval list can also be downloaded from the College website at <http://www.hkcpath.org>.

The addition of EQAP to the CME Scheme is a result of a recent change in the Academy's view on the role of quality assurance towards CME, and can be regarded as a preparatory step taken by the Academy to evolve from CME to a Continuous Professional Development program (CPD). A main objective of CPD is to achieve the uninterrupted maintenance of professional standards to ensure safety and quality.

Further details of the proposed CPD program can be found in a previous issue of the Newsletter (College Newsletter (Volume 9, Issue 2)). You are invited to comment on the revised draft of the proposed College CPD scheme which can be found on the College website.

Administrative Fee for Overdue CME Reports

The Council agreed that an "administrative fee" (HK\$200 for >1 and <= 3 months, or, HK\$500 for > 3 months) will be levied against those Fellows who failed to return their annual CME reports on time.

Quality Assurance Committee

- Dr Annie Cheung

For this year several local Quality Assurance Programmes including that for Anatomical Pathology, Transfusion Serology and Microbiology, will continue to be run. The latter two QAP programmes are organized jointly with the aid of the Hong Kong Red Cross Transfusion Service and the Hong Kong Medical Technologist Association, respectively.

Concerning the College's Haematology and Chemical Pathology programmes, it has been suggested that the current QA programmes may not be cost effective due to the relatively small number of Haematologists and Chemical Pathologists in Hong Kong. Efforts may then be focused on exploring the possibility of collaboration with technicians' associations or alternative ways to address the needs for quality improvement, such as conducting local training courses in quality assurance.

Members are invited to express their views.

Credentials Committee

- Dr WP Mak

Continuous Professional Development

Revised Draft of Program for Consultation

1. A single scheme of minimum 135 points per 3-year cycle.
2. It includes 90 points from CME & 45 points from other activities.
3. The CME part is as before, but anything related to QA will be taken out.
4. The other portion can be a combination of the followings:

a. QA activities	max. 40 points per three years
b. Clinical Audit	max. 30 points per three years
c. Peer Review	max. 30 points per three years
d. Teaching & Research	max. 30 points per three years
e. New Skills / Techniques	max. 30 points per three years
f. Medical Rounds	max. 30 points per three years
5. QA Activities
 - to participate on personal basis
 - include participation, administration & reporting
 - 1 point per 1 hour of activity
 - participation in one session of College program includes sending in answers & reading of reports (number of points to be proposed by organizer and approved by College)
 - can also be stand alone projects pre-approved by College
6. Clinical Audit
 - includes auditing clinical outcome of other units or auditing of pathological reports
 - 1 point per 1 hour of activity
 - include interhospital review of slides, smears & numerical results, etc
 - can also be stand alone program pre-approved by College
7. Peer Review
 - actual clinical practice to be observed by reviewer
 - 2 points for acting as reviewer per hour, including writing up of report

- College to design standard report format & protocol
- 1 point for under observation for 1 hour including writing up of improvement plan

8. Teaching & Research

- can be claimed by teachers in Universities also
- for teaching pathology to graduates, undergraduates & other professionals
- 1 point per 1 hour of activity
- research cannot double score if publication gets score in CME

9. New Skills / Techniques

- use a broad meaning for skills relevant to professional practice, so that skills like IT, management, etc should be included
- can include participation in workshops & attachments to other departments
- 1 point per 1 hour of activity

10. Medical Rounds

- include grand rounds, clinico-pathological conferences & slide seminars, etc
- 1 point per 1 hour of activity

College Specialty Boards & Program Advisory Panel

Specialty Boards

(1) Anatomical Pathology

1. Dr CHAN Kwok Cheung, John #
2. Dr CHEUNG Nga Yin, Annie
3. Dr Robert John COLLINS*
4. Dr LEE Kam Cheong
5. Dr NG Chi Sing
6. Dr NG Ho Keung
7. Dr PANG Siu Wah, Alwin
8. Dr TSUI Man Shan

(2) Chemical Pathology

1. Dr CHAN Yan Wo, Albert* #
2. Dr MAK Wing Lai, Tony
3. Dr SHEK Chi Chung
4. Dr TAM Chi Fai, Sidney

(3) Clinical Microbiology & Infection

1. Dr TSANG Ngai Chong, Dominic #
2. Prof Augustine F CHENG
3. Dr LIM Wei Ling, Wilina*
4. Dr NG Tak Keung
5. Dr SETO Wing Hong
6. Dr YUNG Wai Hung, Raymond

(4) Forensic Pathology

1. Dr WONG Koon Sang #
2. Dr BEH Swan Lip
3. Dr MONG Hoi Keung*
4. Dr WONG Hon Man

(5) Haematology

1. Dr CHU Wan, Raymond #
2. Prof CHAN Li Chong*
3. Dr CHOW Yu De, Eudora
4. Dr LAM Chun Kit, Clarence
5. Dr LIU Hing Wing
6. Dr NG Heung Ling, Margaret
7. Dr WONG Kit Fai

(6) Immunology

1. Dr CHAN Yuk Tat, Eric* #
2. Dr LAWTON, John W M

Program Advisory Panel

(1) Combined AP/CP Program

1. Dr. HUI Pak Kwan (Co-ordinator)
2. Dr. FENG Chi Shun
3. Dr. Fernard LAI Mac-Moune
4. Dr. Raymond YUNG Wai Hung
5. Dr. Sidney TAM Chi Fai

(# Chairman, * Chief Examiner)

With effect from 12 June 1999 for two years.

"Taking a Biopsy"

The following delightful account entitled "Taking a Biopsy" was published several years ago in the International Academy of Pathology Newsletter by Professor Roger E Cotton when he was Editor of the International edition. As he mentioned in his original covering comments, perhaps copies should accompany histopathology reports to some of our clinician perpetrators.

Taking a Biopsy

When taking a biopsy, careful attention to the following points will ensure that the pathologist is quite unable to give any useful information.

1. Paint the mucosa with a strong antiseptic solution, and preferably one that is deeply coloured (after all, the tissue has to be stained sooner or later). If the lesion to be biopsied is a mucosal lesion, then rub on the antiseptic vigorously; this will ensure that the surface layers of the epithelium are so disturbed as to be histologically uninterpretable.
2. Inject a considerable quantity of local analgesic solution into the middle of the area to be biopsied, and preferably inject the fluid rapidly. This will result in a satisfactory degree of tissue distortion.
3. Seize the area to be biopsied with Spencer Wells forceps, making sure that the forceps are clamped firmly enough to crush the tissue. Should the biopsy be too large to be effectively dealt with one pair of forceps, do not hesitate to use several pairs.
4. The tissue excised should be from the center of the lesion, and should not include any of the adjacent normal tissue. It is making things too easy for the pathologist if the specimen allows him to see the relationship of the lesion to the adjacent tissues.
5. When making the excision, two alternative and equally effective techniques may be considered. Either the biopsy can be only a fraction of a millimetre thick (this saves the pathologist the trouble of cutting sections) or a large piece of tissue can be excised. In the latter case, during the excision of this larger specimen, make a number of tentative cuts with scalpel so that the biopsy is partly cut through in several places.
6. Before placing the tissue into a suitable fluid, ensure that it is adequately covered with blood. Preferably, the specimen is entirely concealed within the blood clot. This has two results; firstly, it ensures that the pathologist is kept busy trying to find the specimen, and secondly it provides a reasonable chance that every section will be covered with red blood cells dislodged from the clot during the sectioning process.
7. If the biopsy is to be uninterpretable, care must now be exercised in the selection of the container and fixative solution. The container should preferably be very small, so that there is room for a minimum of fixative. The plastic capsules in which temporary crown forms are supplied are admirable for this

purpose, and it is quite surprising how much tissue can be compressed into one of these.

Alternatively, use a container with a very narrow neck. A mass of tissue is often quite soft when freshly excised, and can be forced through a small hole. When fixed, the tissue becomes harder, so that it cannot be removed from the bottle without breaking the glass. With luck, fragments of glass will then be driven into the tissue, and this lends excitement to the process of section cutting.

8. The fluid into which the specimen is placed should, on no account, be a conventional histological fixative such as 10% formalin. Plain water, or physiological saline, will ensure adequate breakdown of the cells. If it is available, culture medium designed for root canal cultures is even more effective in producing putrefaction. If such a culture medium is used, the specimen should be sent to the laboratory by post (this is especially effective during the summer months).

9. On no account should the container be labeled with the patient's name or any other mark of identification. If you can arrange for several unlabeled containers to arrive in the laboratory on the same day, so much the better; there is then an excellent chance that specimens from different patients will become confused.

An alternative and equally effective measure is to place more than one biopsy in the same container. If they are all from the same patient make sure that pieces of tissue are of similar shape and size. Thus, if one of them shows a neoplasm, no one will know which of the biopsy sites contains the tumour.

10. In the accompanying letter or form, on no account provide the pathologist with the name of the patient; otherwise he may have some means of indexing the specimen.

11. So that the pathologist shall not be influenced or biased in his interpretation, avoid giving any information regarding the age of the patient, or the site, duration and appearance of the lesion.

12. Finally, one or more of the following stratagems should be used in selected cases:

- a. Ask for serial sections, bearing in mind that a specimen 5 mm thick will yield about a thousand sections.
- b. Telephone the laboratory frequently for the report. If possible, arrange for the first two calls to reach the laboratory before the specimen.
- c. Ask for rapid frozen sections, especially on large, heavily calcified masses that have been present for several years.

FORTHCOMING COURSES

GYNECOLOGIC AND OBSTETRIC PATHOLOGY

APRIL 26-29, 2001

Directed by

**ROBERT E. SCULLY, M.D., ROBERT H. YOUNG, M.D. and
CHRISTOPHER P. CRUM, M.D.**

at the

**FAIRMONT COPLEY PLAZA
BOSTON, MASSACHUSETTS**

The Departments of Pathology, Massachusetts General Hospital and Brigham and Women's Hospital, and Harvard Medical School will present a four-day postgraduate course in Gynecologic and Obstetric Pathology.

The objective of this course is to provide an in-depth review of gynecologic and obstetric pathology with emphasis on morphologic diagnostic features and clinicopathologic correlation. Upon completion of this course, participants will be familiarized with recent advances in diagnosis and newly recognized entities.

Instruction will be primarily by lecture, but will also include discussion periods. Additionally those who register three weeks or more before the course start date will be sent a computer disc containing images that will form the basis for the case presentation session each afternoon. Each participant will receive a comprehensive course syllabus.

The course has Category I accreditation for 30 hours CME credits by the American Medical Association. The fee for the course is \$840.00 (residents and fellows, \$690.00).

For further information contact:
Department of Continuing Education
Harvard Medical School
25 Shattuck Street
Boston, MA 02115

Telephone 617-432-1525; Fax 617-432-1562; E-mail: hms-cme@hms.harvard.edu

COLLEGE AND ACADEMY SUBSCRIPTIONS

A. College Subscription:

The Annual General Meeting on 25.11.00 endorsed maintaining the current subscription fee schedule:

Your College membership subscription for the period 1.11.2000 to 31.10.2001 is now due .

	<u>Entrance Subscription</u>	<u>Annual Subscription</u>
Honorary Fellows	Nil	Nil
Founder Fellows *	(Not applicable)	HK\$ 2,000
Fellows *	HK\$ 2,000	HK\$ 2,000
Overseas Fellows	HK\$ 2,000	HK\$ 1,000
Members	HK\$ 1,000	HK\$ 1,000
Associates	Nil	HK\$ 500

Notes:

1. *The due date for paying the annual subscription is the 1st of November of each year.*
2. *If the date of admission to membership is within 6 months from the coming 1st of November, only half of the annual subscription would be required for this period.*
3. ** For retired Founder Fellows and Fellows, only half of the annual subscription would be required.*
4. ** For Founder Fellows resident overseas, only half of the annual subscription would be required.*
5. *There will not be any reduction of subscription for Fellows residing overseas. Fellows who reside overseas can apply to change their category of membership to Overseas Fellows and they will then be eligible for the Overseas Fellow subscription rate.*
6. *On changing the category of membership, payment of the balance of the entrance subscription and annual subscription would be required.*

Please send in your subscription by cheque / bank draft (payable to "The Hong Kong College of Pathologists") to the Honorary Treasurer at:

Dr. HAU Kong Lung
Rm 1148
6 On Po Lane
Tai Po, NT

B. Academy Subscription:

For those College members who are also Fellows of the HK Academy of Medicine, your 2000 subscription to the Academy was due on January 1, 2000.

NOTE: Contrary to past practice, the Academy subscription must now be paid DIRECTLY to the Academy and NOT through the College.

The cheque / bank draft should be made payable to "The Hong Kong College Academy of Medicine".

The Academy Fellowship subscription schedule is shown below:

<u>Fees</u>	HK\$
Entrance Fee (new admission)	20,000
Re-entrance Fee (reinstatement of Fellowship)	2,000
<u>Subscriptions</u>	
Fellows (normal rate)	2,500
Fellows aged over 65	840
Honorary Fellow	0
Retired Fellows (Aged over 60 and retired from remunerative medical/dental practice.)	840
Overseas Fellows (Resident outside and have not practised in Hong Kong for a consecutive period of over 2 years.)	1,250
Fellows with financial hardship.	(To be considered on a case by case basis upon application)

Notes:

1. *Except for Fellows aged over 65, all applicant for reduced rates will be considered only upon formal written request.*
2. *Age will be counted to 31st of December for the current year.*
3. *Application for overseas subscription rate must be accompanied by independent supportive documents (e.g. landing proof, utilities bills, employment certifications, certification by the applicant's parent College) showing that the applicant has been residing outside Hong Kong for a consecutive period of over 2 years.*
4. *All reduced rates will be effective from the next subscription year after approval of application.*
5. *All subscriptions will be subject to a surcharge of 5% if settled after 30th June of the subscription year.*

Remember to write your name on the back of your cheque / bank draft and indicate its purpose.

Letters to the Editor

From Dr CHAN Sui Yum
Department of Histopathology and
Cytopathology, City Hospital NHS Trust,
Dudley Road, Birmingham.
(s.y.chan@bigfoot.com)

Histopathology in the United Kingdom.

The training in Hong Kong is until recently based on the British system. The practice in the two places is remarkably similar. There is of course a difference in the disease spectrum. When I came to the UK for training in the early 1980s, I was amazed to find out how well the pathology departments here were staffed. The consultants used to have a comfortable workload and they had spare time to do research and teaching. In the early 1990s, the number of trainees was virtually halved. The demand has however increased tremendously.

In early 2000, there were about 80-100 vacancies nationally (about 11%). Although the number of trainee posts has started to increase, the situation will continue to deteriorate before it gets better. By 2004 the shortfall will be about 400, over a third of all posts will be vacant!

Many histopathology departments are experiencing staffing difficulty. Some departments have started delegating the reporting of cervical cytology to non-medically trained cytologists before this is formally approved. Another 'quick-fix' is to import trained pathologists from abroad. Departments in Birmingham have recruited from South Africa, United States, Germany and eastern Europe. The Home Office is giving priority to pathologists and a work permit may be issued in two weeks! General Medical Council registration and specialist registration have not been a problem. Specialist registration will be granted if the training is similar to that in the UK.

I would expect anyone with the Hong Kong fellowship will be recognised as a specialist.

My department will be advertising for a new 5th consultant post soon and we have started bidding for a 6th consultant. We are not optimistic about getting a local candidate.

The advantage of living in the UK is political stability and the lower pressure on children's education. Birmingham incidentally has some of the top schools in the country. The house price, perhaps except in London, is lower than in Hong Kong. The top salary is about £66k from April 2001 and the tax is about 30% overall. There is possibility for private practice and additional salary.

Any trained pathologist who doesn't mind the miserable British weather and a drop in salary can start exploring the opportunities in UK. If you are not sure that you will like it, a locum for a few months is a good way to find out.

The Chan Woon Cheung Education and Research Fund

In 1991, friends, colleagues and former students of the late Dr Chan Woon Cheung endowed a fund in his memory to promote education, training and research in Pathology.

Regulations governing the Fund.

- a. The fund shall be named "The Chan Woon Cheung Education and Research Fund"
 - b. The fund shall only be applied towards the promotion of education, training and research in Pathology, such as,
 - (i) Research grants for studies in Pathology, or
 - (ii) Grants to support training in Pathology, including passage fees and subsistence, where the training is conducted in Hong Kong or the applicant is currently working in Hong Kong.
 - c. Local and overseas workers in Pathology, both members and non-members of the Hong Kong College of Pathologists, may apply for grants for the purposes set out in b. above.
 - d. Applications for support from the fund may be made on the form prescribed by the Council of the Hong Kong College of Pathologists, and shall be subject to academic scrutiny by the Council. The decision of the Council shall be final.
- Administrative arrangements.
- a. The whole of the sum subscribed shall form the endowment fund and shall be invested at the discretion of the Council.
 - b. Only the income shall be available for the payment of grants except under special circumstances as decided by the Council.
 - c. Funds will normally be allocated not more than twice annually, but applications may be submitted at any time.
 - d. After providing for awards in any one year, or if no award is made, any sum remaining may be carried forward to meet the costs of awards in subsequent years, or may be added to the capital sum for investment.
 - e. The Council may establish a committee to undertake preliminary assessment of the applications for advice to the Council.
 - f. Principal grant holders receiving support from the fund will be required to submit a report at the end of the period of education or training and/or annual progress report to the Council.
 - g. At the beginning of each financial year, the Hon. Treasurer shall supply to the Council an annual statement of account for the fund indicating the income available for allocation during the year in question.

NB: Applications to this fund will close at the end of April each year and a decision will be given by the end of May.

OFFICE BEARERS:

President:

Dr Robert John COLLINS
Department of Pathology,
Queen Mary Hospital,
Pokfulam Rd, HK.
Phone: 2855 4009; Fax: 2872 8098.
Email: rcollins@hkucc.hku.hk

Vice-Presidents:

Dr LOKE Shee Loong
The Laboratory, St Theresa's Hospital
327 Prince Edward Road, Kowloon.
Phone: 2711 2120; Fax: 2761 1798
Email: sthl@hkstar.com

Dr TSE Chun Hing, Christopher
Department of Pathology,
10/F Block M, Queen Elizabeth Hospital,
30 Gascoigne Road, Kowloon.
Phone: 2958 6094; Fax: 2385 2455.
Email: chtse@ha.org.hk

Registrar:

Dr NG Wing Fung
Department of Pathology,
Ruttonjee Hospital,
266 Queen's Road East,
Wan Chai
Phone: 2291 1460; Fax: 2291 1469.
Email: ngwf@ha.org.hk

Deputy Registrar:

Ng Wai Kuen
Department of Clinical Pathology,
Pamela Youde Nethersole Eastern
Hospital, Chai Wan, Hong Kong.
Phone: 2595 5218; Fax: 2595 1792
Email: ngwk@yahoo.com

Honorary Treasurer:

Dr HAU Kong Lung
Rm 1148,
6 On Po Lane, New Territories
Phone: 2666 4357; Fax: 2667 3565
Email: khau@graduate.hku.hk

Immediate Past-President:

Dr MAK Wai Ping
Institute of Pathology, Sai Ying Pun Jockey
Club Clinic, Sai Ying Pun, HK.
Phone: 2540 9880; Fax: 2858 2684.
Email: drwpmak@asiaonline.net

COUNCIL MEMBERS:

Prof CHENG Augustine
Department of Microbiology,
The Chinese University of Hong Kong,
Prince of Wales Hospital, Shatin, NT
Phone: 2632 3339; Fax: 2647 3227.
Email: a-cheng@cuhk.edu.hk

Dr CHEUNG Nga Yin, Annie
Department of Pathology,
University of Hong Kong,
Queen Mary Hospital,
Pokfulam Rd, HK.
Phone: 2855 4876; Fax: 2872 5197.
Email: anycheun@hkucc.hku.hk

Dr LEE Kam Cheong
Department of Pathology,
Princess Margaret Hospital,
Lai Chi Kok, Kowloon.
Phone: 2990 1804; Fax: 2370 0969.
Email: kclee@ha.org.hk

Dr MA Shiu Kwan, Edmond
Dept of Pathology,
The University of Hong Kong,
Queen Mary Hospital
Pokfulam Road, Hong Kong
Phone: 2855 4570; Fax: 2817 7565
Email: eskma@hkucc.hku.hk

Dr MAK Wing Lai, Tony
Department of Clinical Pathology,
North District Hospital,
16 Po Kin Road, Fanling, NT.
Phone: 2683 8141; Fax: 2 683 8176.
Email: makwl@ha.org.hk

Dr WONG Kit Fai
Department of Pathology,
Queen Elizabeth Hospital,
30 Gascoigne Road, Kowloon.
Phone: 2958 6791; Fax: 2958 6790.
Email: kfwong@ha.org.hk

Dr WONG Koon Sang
Rm 1149,
6 On Po Lane, New Territories
Phone: 2666 4225; Fax: 2667 3565
Email: wongks@graduate.hku.hk

Dr YUNG Wai Hung, Raymond
Department of Clinical Pathology,
Pamela Youde Nethersole Eastern
Hospital, Chai Wan, Hong Kong.
Phone: 2595 5156; Fax: 2515 9657.
Email: rwhyung@ha.org.hk

NEWSLETTER MATERIAL?

Please send your contributions to:
" Dr RJ Collins, Newsletter Editor, Hong Kong
College of Pathologists, C/o Department of
Pathology, Queen Mary Hospital, Hong Kong"
Tel: 2855 4009 Fax: 2872 8098
Email: rcollins@hkucc.hku.hk

Newsletter Production and Editorial Panel:
Editors: Dr RJ Collins, Dr Dominic Tsang, Dr
Phillip Beh, et al.

VISIT OUR HOMEPAGE:
<http://www.hkccpath.org>



CHANGING ADDRESS??

If you are changing your address please write your new address below and send to :

Dr NG Wing Fung
Registrar,
The Hong Kong College of Pathologists
C/o Department of Pathology,
Tseung Kwan O Hospital,
No 2, Po Ning Lane, Hang Hau,
Tseung Kwan O, Kowloon
Fax: 2623 6075

Name: _____

Address: _____

Phone: () _____ Fax: () _____

Email Address: _____

Date Effective from: _____